EXHIBIT 2

	Page 1
1	UNITED STATES DISTRICT COURT
	FOR THE SOUTHERN DISTRICT OF NEW YORK
2	Case No.: 1:21-cv-7955-LAK
	and Consolidated Cases 21-cv-7957-LAK
3	and 21-cv-7959-LAK
	x
4	MARVEL CHARACTERS, INC.,
5	Plaintiff and Counterclaim-Defendant
6	v .
7	LAWRENCE D. LIEBER,
8	Defendant and Counterclaimant.
9	MARVEL CHARACTERS, INC.,
10	Plaintiff and Counterclaim-Defendant,
11	v.
12	KEITH A. DETTWILER, in his capacity as
	Executor of the Estate of Donald L. Heck,
13	
14	Defendant and Counterclaimant.
15	MARVEL CHARACTERS, INC.,
16	Plaintiff and Counterclaim-Defendant,
17	v.
18	PATRICK S. DITKO, in his capacity as
	Administrator of the Estate of Stephen J.
19	Ditko,
20	Defendant and Counterclaimant.
	x
21	
22	VIDEO DEPOSITION OF ROY WILLIAM THOMAS, JR.
23	January 20, 2023
24	8:49 a.m.
25	Charlotte, North Carolina

Page 2 ROY WILLIAM THOMAS, JR., pursuant to Federal Rule of Civil Procedure 30, held at the offices of Nelson Mullins Riley & Scarborough in the Foster Conference Room A, located at 301 South College Street, One Wells Fargo Center, 23rd Floor, Charlotte, North Carolina 28202, before Audra Smith, a realtime court reporter and a Notary Public of the State of North Carolina.

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16	ALSO PRESENT:
17	DAVID COOPER, Videographer
18	ELI BARD, Marvel Entertainment, (Via Zoom)
19	Alec Lipkind, The Walt Disney Company, (Via Zoom)
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22	
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25	

Page 4 1 STIPULATIONS 2 IT IS HEREBY STIPULATED AND AGREED, 3 by and among counsel for the respective 4 parties hereto, that the filing, sealing 5 and certification of the within deposition 6 shall be and the same are hereby waived; 7 IT IS FURTHER STIPULATED AND AGREED 8 that all objections, except as to form of 9 the question, shall be reserved to the time 10 the trial; 11 IT IS FURTHER STIPULATED AND AGREED 12 that the within deposition may be signed 13 before any Notary Public with the same 14 force and effect as if signed and sworn to 15 before the Court. 16 17 18 19 20 21 22 23 24 25

Page 17

exciting which is almost a contradiction. They were both adult and an exciting approach. So it was very flattering to be offered a job, you know, by him. And just seemed more exciting to me to be with a small company instead of this large, departmented company where you had ten editors each with his own little cubicle.

- Q And you said that you admired so much what Stan was doing with the artists. What did you mean by that?
- A Well, just the stories that came out, the characters they invented and their approach, which was to make them more human. They had more personality. Because of the artists they had, as well as Stan's direction, they had -- they were much more exciting than the DC Comics visually, because the artists, especially Kirby and Ditko, were just, you know, brilliant. I had been fans of them, you know, since a kid. And the combination of the three of them was, I felt, kind of revolutionizing comics. And to be a part of that was really interesting, even though I kind of liked DC's characters better in a way, so it was just a challenge.
- Q You mentioned Stan's direction, what was Stan Lee's position at Marvel Comics?

	Page 18
1	A His official position was editor and art
2	director.
3	And what did that mean to your
4	understanding?
5	A Well, subject to the publisher, he was in
6	charge of everything. He oversaw the writing, he
7	oversaw the artists and the art that came in. You
8	know, everything went through him with the help of
9	the production manager in particular.
10	You said "subject to the publisher," that
11	Stan Lee was in charge of everything, who was the
12	publisher?
13	A Martin Goodman.
14	Q And you also said that everything at
15	Marvel Comics went through Stan Lee with the help of
16	the production manager. Who was the production
17	manager?
18	A Sol Brodsky through 1970.
19	Q How long were you a staff writer at
20	Marvel?
21	A Just a I don't know a couple of
22	months, I guess, officially, but really the position
23	began to evolve almost immediately. But officially,
24	I was staff writer for a couple of months or so.
25	Q What do you mean that the position began

Page 24

And there was one woman there who was sort of working on commercial comics, I vaguely recall but she was gone in a couple weeks, and so was Steve within a month or two.

Q And how about non-staff folks? Were there freelance artists and writers working with Marvel at this time?

A Yes. The freelance writers, mostly artists, were in and out of the office. Some of them never came in. They mailed everything from either Long Island or wherever, even though it was fairly close. Others came in once a week or whatever the occasion demanded. Some had sort of regular schedules, like Jack Kirby. Others had irregular schedules and just show up whenever it was time. But there were freelancers.

And sometimes Sol would call a freelancer in, a letterer or an artist to come in, either because he had to keep an eye on him to make sure he finished the job on deadline or simply because they had something that had to be corrected or changed and they needed more work than just the one production person could do.

And they would just sit there with a chair at a little rough desk, because we had so

Page 26 1 hour -- usually an hour or so every morning. 2 And understanding that there was, it 3 sounds like, an evolution from being a staff writer to this editorial assistant, how were you 4 compensated as an editorial assistant? 5 6 Α I had my 110 a week salary. 7 Q So that remained unchanged? 8 Unchanged, yeah, for -- I got a raise Α 9 sometime by the end of the year, you know, another 10 10 or 15 dollars, but basically it was that, yes. 11 And did you -- in addition to being the 12 editorial assistant, did you start doing other tasks 13 for Marvel at this time? 14 Yes. Well, the very first weekend after A 15 the day I -- that he hired me, he gave me the --16 about 20 pages of original art for a story of this 17 character Millie the Model, which was kind of half 18 humor, half romance, and I had to do -- write 19 dialogue for that over the weekend. It had been 20 plotted by Stan with the artists, and I was to write 21 dialogue. And that was kind of right away. That 22 was my first freelance assignment. So even though I 23 was staff writer from the beginning, I was allowed 24 to do some of the work as freelance. 25 0 And what do you -- excuse me.

		Page 27
1	(A)	Go ahead.
2	Q	And what do you mean that you were
3	allowed to	do it as a freelance assignment?
4	A	I vouchered separately for that at a page
5	rate.	
6	Q	Do I understand you were paid separately
7	and paid d	ifferently for a
8	A	Yes. And it came on a different check.
9	Q	And how were you compensated for your
10	freelance	writing?
11	A	You mean the rate or
12	Q	Yes.
13	A	Well, originally, I think it was \$10 a
14	page. It	went up a little bit, but I think it was
15	\$10 a page	at the time.
16	Q	And that was in addition to your salary,
17	correct?	
18	A	Yes.
19	Q	And what what were your
20	responsibi	lities as a freelance writer?
21	A	Just to write whatever Stan told me to
22	write.	
23		At first, the first several things were
24	mostly jus	t writing dialogue for a couple of stories
25	that he had	d worked on with the artists that had

Page 28 1 already been drawn. But of course, in a little 2 while, I was, you know, being asked to plot the 3 stories, too, upfront. 4 And what do you mean you were asked to Q 5 plot the stories upfront? Well, I was assigned to plot them by 6 A 7 Stan. That was... 8 So when Stan would ask you -- just for 0 9 the layman here, when Stan would ask you to plot a 10 story, what did the plotting process involve? 11 It was to write out a page to several 12 pages that would tell the basic story that the 13 artist was to draw. It had little or no dialogue in 14 it. That would have been my option. It mostly just 15 told the actions, motivations, and left a lot of 16 room for the artist to expand the action so that --17 you know, so there wouldn't be just talking heads. 18 But we'd say there was a battle. But, you know, I 19 wouldn't necessarily give a lot of particulars about 20 it. So -- but it gave all the basic beats, you 21 might say, of the story. 22 Q You mentioned that your first freelance 23 assignment, which was the very first weekend after 24 you got hired, was for Millie the Model, I 25 believe --

	Page 32
1	writing for Marvel Comics when you were an associate
2	editor?
3	A Yes.
4	Q And the your compensation structure
5	remained the same, salaried for the editorial work,
6	and per page rate for your freelance work?
7	A Yes.
8	Q How long did you hold the title associate
9	editor at Marvel?
10	A Until from that time until I don't
11	know if it's spring or very early summer, exactly,
12	of 1972, when Stan became publisher and president.
13	Q So I take it, in 1972 Stan Lee got
14	promoted?
15	A Yes.
16	Q And you received a promotion as well?
17	A Yes, of sorts.
18	Q Okay. And what position were you
19	promoted into initially when Stan Lee got promoted
20	to publisher and president of Marvel Comics?
21	A Stan liked to hold onto titles, or at
22	least not give them out, so he promoted me to story
23	editor, which although, again, I probably would have
24	had I would have been dealing with art, but it
25	was more to do with the story because he still

Page 37

A Somewhere along the line, I did. It always lagged a little bit. But yeah, I just don't remember much about it. There was something, but it wasn't a lot and it took a while, but, you know, that was all right.

I wish I could give you more exact numbers, but I just don't recall. But there were raises all along -- all along the way, you know, both in freelance and in staff.

- Q And at a high level, can you tell me what your responsibilities were as editor-in-chief at Marvel starting in '72?
- A Well, because Stan was such a hands-on kind of person and not really a businessman as such, he kept more of probably an active quasi editorial presence, you know, as publisher, say, than most publishers would have. But increasingly I had to handle the matters of, you know, overseeing all the -- not necessarily doing, but overseeing all the proofreading, the handing out of assignments to artists and writers. Stan still handled the artists a little more because that was a special interest of him and he felt he had a special insight into that, he felt.

And -- but really, otherwise, I was just

	Page 38
1	in charge of, you know, all the artists, the
2	writers, the colorists, the letterers and so forth.
3	I suppose, technically, over the production manager,
4	but I wanted him to stay in his own court, do his
5	own job. I didn't want to get involved with all the
6	scheduling.
7	Q You said technically over the production
8	manager.
9	A Yes.
10	You mean you were supervising the
11	<pre>production manager?</pre>
12	A I suppose, in a vague, technical way.
13	Actually, we just worked as a nice team with both
14	by this time it was John Verpoorten, and we were
15	good friends and, you know, he had his area and I
16	had mine and, you know, so it almost wasn't a
17	question. The real problem had been the art
18	director, you know, and I needed authority over the
19	art director, or I couldn't tell him what to do if I
20	was just his equal.
21	And when you became editor-in-chief, who
22	did you report to at that point?
23	A Stan Lee.
24	And when you got promoted into
25	editor-in-chief, did you take over the formally,

Page 39 1 the responsibilities of the assistant art director, 2 or you just started supervising that individual? 3 Basically, supervising him. He -- that A 4 particular person wasn't there much longer, but 5 suddenly he was reporting to me instead of having to 6 report to Stan. 7 And who took over as the assistant art Q 8 director from Frank Giacoia? 9 Α We didn't really have one for a while. 10 The unofficial art director was the artist John 11 Romita, who had actually been hired more to draw 12 comics, but because he was there in the office and 13 he was so good at it and he understood what Stan 14 wanted, he became like -- we thought of him as the 15 art director, and Stan kind of treated him that way, 16 even though it took a while. It was several years, 17 I think, before he actually got that title. 18 How long did you act as Marvel Comics' Q 19 editor-in-chief? 20 About two to two and a half years, from 21 whenever I got it until like -- I quit right before 22 Labor Day, and I was around for another two or three 23 weeks until my replacements came back from vacation,

And during the time period that we've

so it was September of '74.

Q

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	Page 40
1	been discussing, 1965 through 1974, did you have an
2	employment agreement with Marvel?
3	A I had no written employment. It was all
4	verbal with Stan Lee on behalf of the company.
5	MR. TOBEROFF: Excuse me. I just need to
6	take a quick bathroom break.
7	MS. LENS: Okay. We'll go off the
8	record.
9	THE VIDEOGRAPHER: The time is
10	approximately 9:39:42 a.m. We're now off the
11	record.
12	(A recess was taken from 9:39 a.m. to
13	9:43 a.m.)
14	THE VIDEOGRAPHER: The time is
15	approximately 9:43:08 a.m. We are now on the
16	record.
17	BY MS. LENS:
18	Q Mr. Thomas, before the break, you were
19	saying you didn't prior to 1974, you didn't have
20	a written employment agreement with Marvel but you
21	had an oral agreement with Stan Lee on behalf of the
22	company; is that right?
23	A Yes.
24	Q Okay. And to your understanding, were
25	there any conditions that were imposed on you as a

Page 41 1 result when you accepted, for example, a writing 2 assignment from Marvel? 3 A Well, I understood when I came into the 4 company that Marvel would, you know -- was the --5 would own the characters, the stories, the writing, whatever I was doing, and that was also made clear 6 7 by the statement on the back of the check from the 8 earliest days. 9 0 And that was the statement that was on the back of the checks that you received as a 10 11 freelance writer? 12 Α Yes. I don't know if it was on the staff 13 checks or not. It may have even been on those. I 14 don't recall. I think it was on the staff checks, 15 too, but I could be wrong on that. 16 And did you understand whether your 17 agreement with Marvel allowed Marvel to request that 18 you, for example, do rewrites or revisions to work 19 that you had done? 20 A Yes, I did. 21 And did you understand whether your 22 agreement with Marvel allowed them to request 23 revisions within the per-page rate that you were 24 being paid as a freelance writer? 25 MR. TOBEROFF: Lacks foundation, leading.

	Page 42
1	BY MS. LENS:
2	Q So let me I asked you I'll withdraw
3	that question.
4	I asked you a minute ago, did you
5	understand whether your agreement with Marvel
6	allowed Marvel to request that you do rewrites or
7	revisions to work that you had done, and you
8	answered "Yes, I did."
9	A Yes.
10	MR. TOBEROFF: I'm objecting to that
11	question as well.
12	MS. LENS: Well, you didn't object.
13	BY MS. LENS:
14	Q But in any event, what was your
15	understanding
16	MR. TOBEROFF: You're restating and I'm
17	objecting.
18	BY MS. LENS:
19	Q What was your
20	MS. LENS: I'm following up.
21	BY MS. LENS:
22	Q What was your understanding?
23	A I'm sorry.
24	Q What was your understanding did Marvel
25	have the right to request revisions?

	Page 43
1	A Oh, yes.
2	MR. TOBEROFF: Lacks foundation, leading.
3	BY MS. LENS:
4	And what's the basis, Mr. Thomas, for
5	your understanding that Marvel had the right to
6	request revisions?
7	A Because Stan did it from the very start,
8	from the Millie the Model story that I brought in
9	after the first weekend where he both did summary
10	writing himself, and he asked me to rewrite things.
11	And then very quickly, on other issues of that kind
12	but also on the Iron Man and Dr. Strange stories at
13	the beginning, he was you know, he had me
14	write one of the Doctor Strange credits says
15	"Written and rewritten by Roy Thomas."
16	Stan wrote that. It was very, very true.
17	It was a teaching thing, and, you know, he didn't
18	just want me to rewrite it for me. He wanted me to
19	learn to rewrite it until I pleased him. That was
20	my job. My whole job was to please Stan.
21	And during the some 20 years that we've
22	been discussing, did you also see other did you
23	also see Stan Lee ask other freelance writers to do
24	revisions to their work?
25	Yes.

	Page 44
1	Q Did you also see Stan Lee ask freelance
2	artists to do revisions to their work?
3	A Yes. Of course I heard about this
4	through the production manager more than I saw Stan
5	doing it, but sometimes I was there when Stan
6	actually did it, and sometimes I would just know it
7	because it would go through the production manager
8	and his department and, of course, I'd know it that
9	way, too.
10	Q And when Stan asked you to do revisions
11	to your work, I take it you complied with that
12	request?
13	A Yes.
14	Q And I take it when Stan Lee asked other
15	freelance writers and artists to make revisions to
16	their work, you observed them also comply with that
17	request, correct?
18	A I never knew anyone to refuse.
19	MR. TOBEROFF: Objection. Lacks
20	foundation.
21	BY MS. LENS:
22	And during this time period that we've
23	been talking about, did you also observe Marvel
24	whether that was yourself, Stan Lee, Sol Brodsky, or
25	others actually making changes to work that had been

	Page 45
1	done by freelance writers and artists?
2	A Yes.
3	MR. TOBEROFF: Compound.
4	A Both letters and lettering and
5	artwork.
6	MR. TOBEROFF: If you could just give me
7	a brief moment to object, I'd appreciate it.
8	THE WITNESS: I'm sorry.
9	MR. TOBEROFF: I don't want to talk over
10	you.
11	BY MS. LENS:
12	Q Okay. I'd like to return to something
13	you testified about a moment ago. You said that you
14	understood that when you came into the company that
15	Marvel would own the characters, the stories, the
16	writing, whatever that you were doing. Do you
17	recall that testimony?
18	A Yes.
19	Q Okay. I'd like to go ahead and show you
20	a document, which has been premarked as Exhibit 65,
21	which has been Bates stamped 2021MARVEL-74335.
22	(Exhibit Number 65, AlterEgo magazine,
23	"Roy Thomas on Marvel in the 1970s!",
24	2021MARVEL-74335 to 74438, was identified.)
25	A I recognize this.

	Page 48
1	A Jim Amish, yes.
2	And so you see that Jim Amish asks you
3	how often you were pitching ideas for series at
4	Marvel
5	A Yes.
6	Q do you see that?
7	A Yes, yes.
8	Q Okay. And can you and you can see
9	that you respond "Good question"?
10	A Yes.
11	Q Okay. And can you read that paragraph
12	for me which follows?
13	Not that often, because Stan was really
14	the guy who generated the ideas, and I don't think
15	he pushed us to come up with new characters in the
16	early days, except for villains. If something came
17	up, he was open to it. As I've often said, I didn't
18	like creating many characters for Marvel, because I
19	knew I wouldn't own themnot that I advertised
20	that feeling to Stan or to Goodman."
21	Q And is that accurate, Mr. Thomas?
22	A Yes. The prior part I hadn't really
23	pitched Conan to Stan Lee and everything, exactly,
24	but I did pitch things, just that has nothing to
25	do with the statement. The statement is accurate.

Page 49 1 And with respect to your statement that Q 2 you knew that you wouldn't own the characters that 3 you worked on at Marvel, is that accurate? 4 A Yes. You mentioned that you stepped 0 down as editor-in-chief around Labor Day of 1974. Α Yes. And why did you step down, Mr. Thomas? 0 Α I had become increasingly restive about doing less creative -- having to do less creative work and more of just management, you know, putting out fires and that kind of thing, and so I was less and less happy with the position after a couple of vears. And then finally, and management -- not just so much Stan but the person who had taken over the job of president when Stan gave it up, and I did not see eye to eye on various things. He didn't feel I was enough of a company man, to use his phrase. And the particular thing was just a particular policy of Stan's that I decided I would not carry out. 0 And when you stepped down as editor-in-chief, did you start working for another

company?

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	Page 56
1	BY MS. LENS:
2	Q To your understanding, did any other
3	writers with Marvel have the ability to select which
4	comics they were going to work on prior to you
5	obtaining this provision in 1974?
6	A No.
7	And to your understanding, did any
8	artists doing assignments for Marvel have the
9	ability to select which comics they were going to
10	work on prior to you obtaining this provision in
11	'74?
12	A No.
13	You also, under this provision, had the
14	ability to select which artists, letterers, and
15	colorists you were going to work with, correct?
16	MR. TOBEROFF: Leading.
17	A Yes, I did.
18	BY MS. LENS:
19	Q Under your 1974 agreement with Marvel,
20	did you have the ability to select which artists,
21	letterers, and colorists you were going to work
22	with?
23	MR. TOBEROFF: Leading, based on the
24	prior question.
25	A I did have that right, as long as Stan

	Page 57
1	did not object. It was subject to him.
2	BY MS. LENS:
3	Q And to your understanding, did any other
4	writers at Marvel have the ability to select which
5	artists, letterers, or colorists they were going to
6	be working with?
7	A Not at that time.
8	Q To your understanding, were there any
9	other writers at Marvel at this time, or prior to
10	this time, who were not subject to the editorial
11	discretion of the editor-in-chief at Marvel?
12	A No, no.
13	And to your understanding, were there any
14	artists at Marvel at this time, or prior to this
15	time, who were not subject to the editorial
16	discretion of the editor-in-chief at Marvel?
17	A No, there were not.
18	Q To your understanding at this time, were
19	you subject to Stan Lee's continued supervision and
20	discretion?
21	A Yes.
22	And to your understanding, was there
23	anyone working with Marvel on a freelance basis or
24	otherwise during the time period 1965 through 1974
25	that was not subject to Stan Lee's discretion?

		Page 58
1	A	No.
2	Q	And had you ever heard of anyone prior to
3	this time,	including even prior to 1965, of somebody
4	working wit	th Marvel that was not subject to Stan
5	Lee's super	rvision and discretion?
6	A	Not since he had come to work there.
7	Q	And when did Stan Lee come to work with
8	Marvel?	
9	A	I'm trying to think. It was about the
10	I think it	was about the end of 1940, something like
11	that. And	then but then he was gone between two
12	and three	years in service from '42 to '45 and
13	someone els	se was there during that interim. But
14	whenever he	e was there, he was in charge.
15	Q	How long did you work with Marvel as a
16	writer/edi	tor?
17	A	Six years.
18	Q	So that takes us up to 1980; is that
19	right, Mr.	Thomas?
20	A	Yes, it was two, three-year contracts,
21	uh-huh.	
22	Q	And what did you do in 1980?
23	A	I quit.
24	Q	And did you continue to work in the
25	comics indu	stry in 1980 after leaving Marvel?

	Page 60
1	was sort of named a sort of writer/editor again
2	later after two or three more years more informally.
3	Q And let me circle back to when you first
4	had a written agreement with Marvel starting in
5	1974. You testified previously that you understood
6	when you joined Marvel, that Marvel would have all
7	of the rights to the characters and stories that you
8	worked on. Did that remain true to your
9	understanding under your 1974 agreement?
10	A Yes.
11	Q And you mentioned that you had two other
12	written agreements with Marvel following the 1974
13	agreement; is that right?
14	A No. One other. There were two,
15	three-years.
16	Q Two, three-years. Got it. Thank you.
17	Put differently, did your
18	understanding strike that.
19	Did you have the understanding for the
20	entire tenure that you worked with Marvel that
21	Marvel would have all of the rights, including
22	copyrights and anything that you worked on at
23	Marvel?
24	MR. TOBEROFF: Leading.
25	Yes.

Page 61 1 BY MS. LENS: 2 Q At any point in time during your tenure 3 with Marvel, from 1965 through 1980, did your 4 understanding regarding Marvel's ownership of all 5 rights with respect to your work change? 6 A No. 7 Mr. Thomas, are you still doing freelance Q 8 comic writing? 9 A Yes, a little. And so do I understand correctly that 10 11 you've been acting -- or doing freelance writing in 12 the comics industry from 1965 through today? 13 A Freelance, whenever it wasn't under the 14 contract, yeah, it was either by contract or 15 freelance, yes. And diminishing amounts over the 16 years as I got older and company policies changed 17 and I got other interests, et cetera. 18 Over the years, which comic companies Q 19 have you done comic writing for? 20 Α The main two in terms of volume have 21 been, by far, Marvel Comics. Second would be DC 22 because I had the six-year contracts and I did more 23 writing for them for another year or two after that, 24 and occasional things after -- occasional freelance 25 writing after that. I've also worked for any number

	Page 64
1	Q Okay. And I'm going to refer to the time
2	period of 1962 to 1975 as the relevant time period,
3	okay?
4	A I understand that, yes.
5	Q Okay. And even if I don't specifically
6	use the term, quote/unquote, relevant time period in
7	my question, please understand that my questions
8	refer to that period today unless I tell you
9	otherwise, okay?
10	A Yes.
11	Q And now can you please remind us, when
12	did you work for Marvel during the relevant time
13	period, again with the relevant time period being
14	'62 to '75?
15	A From 1960 the middle of 1965 through
16	the end of that period and beyond.
17	And over that time period, from '65
18	through 1975, can you remind us what positions you
19	held at Marvel?
20	A All right. Staff writer, editorial
21	assistant or associate editor, editor-in-chief, and
22	then writer/editor, besides the freelance writer
23	which was the unofficial position, but that was
24	something extra during the years before, around
25	1974.

	Page 80
1	Strange story that he I think, a few months later
2	that he did from a plot, you know, so forth. He
3	yeah.
4	Q So when you say "a few months later," you
5	mean a few months after Tales of Suspense, which has
6	been marked as Exhibit 72, you're aware that Don
7	Rico worked on a comic for Marvel whereby he used
8	his given name Don Rico; is that right?
9	A Yes. I think it was after, rather than
10	before. I'd have to check to be sure, but the same
11	general time period, within a year, yes.
12	And regardless of who N. Korok is, based
13	on your understanding of how comics at Marvel were
14	produced in the 1960s, do you have any understanding
15	of whether Stan Lee would have had authority over
16	the dialogue that appears in Exhibit 72?
17	A Yes.
18	Q And what is that understanding?
19	He had complete authority over it, so
20	to edit it, have it rewritten or whatever. That
21	was, you know we all work for him.
22	Q And
23	A Not at that time yet.
24	Yeah. And same question, based on your
25	understanding of how comics at Marvel were produced

	Page 81
1	in the 1960s, do you have an understanding of
2	whether Stan Lee, on behalf of Marvel, would have
3	had authority over the artwork that appears in
4	Exhibit 72?
5	A Yes.
6	And what is that understanding,
7	Mr. Thomas?
8	A Subject to the publisher, complete
9	authority.
10	And "the publisher," you're referring to
11	who?
12	A Martin Goodman.
13	Q Thank you. You can put that aside.
14	Now, are you also aware that Gene some
15	of Gene Colan's kids are seeking to terminate
16	purported grants to Marvel on comics that Gene Colan
17	worked on during the relevant period?
18	A Yes, I am.
19	Q And did you know Gene Colan?
20	A Yes.
21	Q And how did you know Gene Colan?
22	A He was drawing for Marvel as a freelancer
23	when I came to work there and had been for six
24	months or so, again had worked for them previously
25	in the '40s. And I got to know him. We socialized

Page 88 1 of the pencils that you received from Steve Ditko? 2 Well, this is the finished artwork inked. 3 What I got was much rough, the figures were like 4 little ballons and you could tell what the hands and 5 arms were, that there was a little bit of background 6 and so forth. But it was very sketchy. If he were 7 going to have -- if he were not going to ink the 8 story, he would have done it in more detail. But 9 since he was going to ink it, he only needed enough 10 for him and me to be able to see. This was actually first done with the idea that Stan would write it. 11 12 Why do you say that this was first done 13 with the idea that Stan would write it? 14 Α Because Stan had been writing the -- for 15 the last year or so, Stan had been the scripter of 16 all the Doctor Strange stories. 17 Who, if anyone, asked you to become the Q 18 writer on this Doctor Strange story? 19 A Stan Lee. 20 And did you have an understanding of who 21 decided who would be the artist on the -- this 22 Doctor Strange story? 23 A Well, I knew that Stan had decided that 24 Steve Ditko would. He had been doing it since the 25 beginning.

	Page 89
1	And what was the basis for your
2	understanding that Stan Lee had decided that Steve
3	Ditko would work on this comic?
4	A Stan made all the artist assignments.
5	Q And was that true over the entirety of
6	the relevant period, that is 1962 to '75 to your
7	understanding?
8	A Yes. Sometimes the production manager
9	would make certain inking decisions because you
10	know, in a hurry, but he would they would always
11	be subject to Stan. Even if they were made, they
12	were made in Stan's name, and they could be canceled
13	or changed if Stan wanted that.
14	Q And so when we see the words on page 273
15	which is the second page of the exhibit, "Found
16	place to hide. Must move fast."
17	Do you see that?
L8	A Oh, this, yes. That's yes Steve's
19	writing, yes.
20	Q And what did that mean to you?
21	A Well, it was in the middle of a story I
22	continued from the preceding month's story, so I had
23	that to look at, too, with all written and drawn
24	out.
25	And Doctor Strange was fleeing some

	Page 92
1	Q And strike that.
2	Understanding that this comic that we're
3	looking at was at the beginning of your tenure with
4	Marvel, to your understanding, did Stan Lee retain
5	the ability to ask you to make revisions to your
6	work during the entirety of the relevant time
7	period?
8	A Yes.
9	Q Okay. We can put that one aside, thank
10	you.
11	Did Steve Ditko did there come a time
12	when Steve Ditko stopped working with Marvel after
13	you arrived in '65?
14	A Yes.
15	And when was that?
16	I'm not sure exactly. It was near the
17	end of the year. Either right before or after
18	Christmas. Sometime within a few weeks of
19	Christmas, I think, but it was near the end of the
20	year.
21	Q Okay. So let me go ahead and mark as
22	Exhibit can you help me? Mark as Exhibit 62.
23	A Uh-huh.
24	Q A document that's been Bates stamped
25	2021MARVEL-71288.

Page 125 1 it would refer to the pencil artist as kind of a 2 sloppier, shorthand usage because that was the primary artist, but it really meant "the penciler," 3 generally speaking. 4 5 And --6 Α We would say the artist, as opposed to 7 the inker, but that wasn't -- that was just 8 imprecise terminology is what we did. And once the pencil artist finished 9 O 10 drawing out the plot, what was the next step in the 11 process? 12 A For him to get it into the office, or to 13 the writer by whatever method we were doing. 14 And what happened at that point? 0 15 A The writer took it and wrote the dialogue 16 and the captions and indicated the balloons on 17 the -- at that time, on the original art as well. 18 And what if the writer on the comic was Q 19 not Stan Lee, was Stan Lee involved at all at this 20 stage? 21 Yes. His -- he was the editor. His name 22 was always on there as editor, or later, you know, 23 "Presents..." or something, but it always indicated 24 he was the editor. He was always the ultimate 25 authority unless Martin Goodman stepped in, and that

Page 126 1 was mostly on covers. 2 Q And other than having his name actually 3 listed as the editor on the comics, would Stan Lee, for example, review the artwork when it came in? 4 5 Yes. Stan really liked to review the -he really liked to look at the artwork, even if he 6 7 wasn't going to write the comic. At first he felt he should. That was his duty. He wanted to make 8 9 sure. He didn't have faith -- total faith in me or 10 anybody else. And -- so he would review all of it. 11 There might be something that got slipped by him 12 once in a while, but that was -- but in general, 13 that was his practice, yes. 14 And what was your understanding of why 0 15 Stan Lee reviewed the artwork? 16 Well, he was the editor, so it was his 17 job to supervise. If something went wrong, the 18 publisher wasn't going to blame -- go to the artist, 19 he was going to go to Stan Lee, not me or his 20 artist. 21 And secondly, he felt that, you know, 22 he -- that both over the years, and in particular in 23 recent years since Marvel got started, he felt he 24 had a particular expertise, you know, over -- you know, over knowing what the book should look like 25

	Page 127
1	and feel like. And, you know, while he felt I had
2	some of that, you know, he didn't trust anybody
3	naturally as much as himself, so he wanted to see it
4	all and, you know, take and be responsible for it
5	all.
6	Q And did to your understanding, did
7	Stan Lee continue to review artwork even after he
8	became publisher?
9	A Yes.
10	Q And
11	A little less, but he still reviewed most
12	things, certainly anything of any importance at all.
13	Q And to your understanding, did Stan Lee
14	have the ability to ask artists to make changes to
15	their artwork?
16	A Yes.
17	And to your understanding, did Stan Lee
18	have the ability to just have changes made to the
19	<pre>artwork without the artist's involvement?</pre>
20	A Yes, if he wanted to.
21	Q Based on your experience working at
22	Marvel, did artists comply with Stan Lee's request
23	to make changes to their artwork?
24	A Yes, yes.
25	Q And when you were editor-in-chief, I

Page 129 1 artists to make changes to their artwork? 2 Yes. Not nearly as much as Stan did, but 3 I did it, yes, when I felt it was necessary or advisable. 5 And so you testified that the artwork comes in, it's reviewed, changes may be 6 7 requested, and the writer would add the dialogue in 8 the bubbles; is that --9 Α Yes. 10 Okay. And what happens after all of that 11 has occurred at Marvel? 12 A The next step is led to the letterer who 13 generally lettered it in ink, right, directly on the 14 page. The first ink on the page was generally the letterer's. That was the next step. 15 16 And what do you mean by lettering? 17 A Take -- looking at the writer's script, 18 which was generally on a separate, typed page, and 19 transferring that over, you know, to letter that, in 20 all capital letters in those days, directly on the 21 page in the general balloon area where the writer 22 had indicated for the captions, the whatever. Of course the writer didn't -- sometimes 23 24 they misjudged how much space it would take and so forth, so we had to have letterers that understood 25

the whole process and could fit things in or know when there was a problem.

- Q And in your experience, would Stan also look at where the bubbles had been placed on the pages?
- Mostly in the early days of some writer, me in particular because I worked so closely with him, and a little bit with other people. More and more, that was left to me, because one of the things that he saw that I had right away is that I had a very good understanding of how to place balloons.

 And some writers didn't. You know, I mean, because they're not artists. I wasn't either. But they wouldn't quite know -- the idea, Stan did not want all the balloons placed at the top of the page as more standard in comics. He wanted to be able to put some in other spots to cover up dead areas, and that way he could get an extra few words in to give a little more personality to things.

And some of the writers would cover up too much space or something. And some of them were very good and some of them were not so good. But we were kind of desperate, and we just kept trying to tell them to be a little better and, you know, do the best we could, and it mostly worked out.

Page 131 1 And after the letterer does -- applies 0 2 the lettering to the artwork, what happened next? 3 Well, either directly through the mail or A 4 through the office, it went to the inker, which 5 usually was not the same pencil. It could be, but like as with Ditko, but it was usually not the same 6 7 person. 8 And who decided who would do the inking on a comic issue? 9 10 A Well, the ultimate person was Stan, or 11 later me as editor-in-chief if Stan didn't disagree. 12 Sometimes in some areas the production manager would 13 make that based on who was available and, you know, 14 what a deadline was, because, you know, but he 15 pretty well knew, you know, his artists. And Stan 16 would like them. If there was any kind of question, 17 he would check with me or with Stan because we were 18 the -- at various times, the ultimate authority on 19 it. 20 And what did the inkers do? O 21 They applied ink to the line. And it 22 wasn't necessarily just going over the line, some of 23 them did more, some of them did less. They 24 embellished it more, gave it a more illustrative look, this or that. 25

Page 132 1 Sometimes we even asked them to, you 2 know, redraw a little something simple. We didn't 3 want to do that much because they weren't -- you 4 know, they were being paid as inkers. But once in a 5 while, "Can you fix this hand" or "Do this and that," or put -- you know, something like that. But 6 7 mostly it was just inking what was there and adding 8 a little embellishment and feeling to it. 9 O Okay. And when the work comes back from 10 the inker, comes back to the office; is that 11 correct? 12 A Yes. 13 Q Okay. And what happens then? 14 A Then it would be proofread. 15 And who did the proofreading? Q 16 Well, in the early days, Stan did the 17 original proofreading on pretty much everything, but 18 he gradually relinquished some of that to me. He 19 always proofread his own stuff and major things. He 20 stopped proofreading most of my stuff after the 21 first few months. He would read the first and last 22 page, and said if he thought -- if that was okay, he 23 figured the rest and the middle was okay. 24 It depends. Sometimes it was a 25 spot-check kind of thing. He'd let it go but then

Page 133
suddenly he'd want to -- he'd look over something
because he just wanted to check and see how things
were going.

And we had -- later on, by the time I was
editor-in-chief, we would have another assistant
editor, too, who would be doing the proofreading,
you know, and if it wasn't -- and if I hadn't read
it, they'd at least be doing backup proofreading.
It was various combinations, depending on what the

Q And could Stan Lee or yourself make changes to the artwork at this stage of the process?

book was, who the artist was, et cetera.

- A Yes.
- Q And could you ask that the -- the artist, whether that was the pencilers or the inkers, make changes to the artwork at that part?
- A Yes, or to have a production artist, you know, do it. But as quite often, we didn't want to have to call the original artist to come in maybe from Long Island or somewhere. You know, we lost time, he lost, you know, work time and so forth. So we tried to do it without dragging people inasmuch as we could.
- Q And same question with respect to the writing or the lettering, could Marvel make changes

to the wording/dialogue at this stage in the process?

A Yes. Of course it was more trouble once it's -- once it's lettered because then it's time and money to have it relettered. And your office letterer would probably not be quite as good as the person who did the lettering originally. So again, you had to take all these things into consideration.

Q And -- okay. So what happens after either yourself or Stan Lee approves the comic?

A Well, at around this time -- same time, actually, because, again, of the looming deadline at all times, the artwork would be photostatic, or whatever the precise process was, into copies for the colorist. This was done at a smaller size, more like typing paper size. And the colorist would color that, actually do the coloring with these various old dyes to indicate. And then in addition, in those days, mark on with numbers what the color was to make sure they would be interpreted by the people who were actually then making the plates. It would say like Y3, which would be a particular like light tone of yellow, as opposed to Y, which is the straight yellow, that kind of thing.

Q Okay.

- A That was being done while the other processes were going on once the artwork arrived.
- Q And the folks that were adding the color, did they have a name like the folks applying the ink were inkers?
- A We called them -- we just called them colorists, yeah.
- Q And to your knowledge, Mr. Thomas, is the process that we just went through, the same general system -- you know, that is plot, pencils, dialogue, lettering, inking, coloring -- was that process or system followed at Marvel during the relevant time period?
- "script in advance" or "full script method," came in especially on something like the horror stories that were shorter stories and occasionally other things where some writers or some artists felt more comfortable getting a full script instead of doing it the other way.

Again, the writer was still the initial person in all that. But we kind of discouraged that on the superhero thing. We preferred to have those done by the so-called "Marvel method" of, you know, plot, then pencils, then dialogue, because we felt

	Page 137
1	BY MS. LENS:
2	Q But Mr. Thomas, turning back
3	MR. TOBEROFF: Let me correct you. You
4	said you wanted to take a break, and the break
5	got extended because of that but you had taken
6	a break for ten minutes regardless.
7	BY MS. LENS:
8	Q Okay. Mr. Thomas, you testified earlier
9	that you were paid a salary when you were for
10	your editorial responsibilities and staff writing
11	responsibilities at Marvel; is that correct?
12	A Yes.
13	Q Okay. And you also testified that you
14	were separately paid on a per-page basis for your
15	freelance writing assignments from Marvel
16	A Yes.
17	Q during the relevant time period,
18	correct?
19	A Yes.
20	Q Okay. How was that per-page rate set?
21	A Stan he had to have Martin Goodman's
22	approval for that or for any raise but otherwise it
23	was his decision.
24	Q And I believe you testified that you were
25	<pre>paid by check; is that right?</pre>

	Page 139
1	the company which I had never heard before I went to
2	work for them.
3	Q And you testified previously that you
4	recalled that at least some of the checks you
5	received contained language on the back of them?
6	A Yes.
7	Q Do you recall what that legend said? And
8	if it varied over time, please let me know.
9	A I think there might have been a couple of
10	versions. They what they all amounted to was
11	that paraphrase in some way, I don't know, but
12	basically it was saying that I was you know, I
13	was signing this check, and I had no ownership, you
14	know, of or claim on, you know, anything I had
15	done for the company and so forth. It was just a
16	legalese way of saying things saying that as far
17	as I could wade through it.
18	Q Do you have a copy of any of the checks
19	that you received during the '60s strike that.
20	Do you have a copy of any of your checks
21	you received from Marvel during the relevant time
22	period?
23	A Sadly, no.
24	And did you receive royalties on the sale
25	of any comic books that you worked on in the '60s or

	Page 140
1	'70s from Marvel?
2	A No.
3	Q Do you receive any sort of strike
4	that.
5	Do you receive profit participation on
6	the for the sale of comics that you worked on in
7	the '60s or '70s?
8	A No.
9	Q Then do I understand strike that.
10	Was the financial success of any work
11	that you contributed to a factor in your
12	compensation at Marvel during the relevant time
13	period?
14	A Only indirectly. If I was selling comics
15	fairly well at least and doing what they wanted me
16	to do, you know, there would be a raise or some
17	years, a bonus, depended on that depended on
18	overall sales.
19	Q But other than that, no?
20	A No.
21	Q And so if a you got paid the same
22	whether the comic was a hit or a flop; is that
23	right?
24	A Per page at the time, yes.
25	Q And if a comic that you worked on lost

	Page 141
1	money from Marvel, Marvel didn't take that out of
2	your paychecks, right?
3	A No.
4	Q Did you were you provided with the
5	sales figures for the books that you did freelance
6	writing on?
7	A I Stan would show them to me from time
8	to time as time went on. In the early days, not so
9	much, later I began to see some of them. I usually
10	didn't get my own individual copies of them. Maybe
11	I did later when I was editor-in-chief. I don't
12	recall that much about it, but he would show me or
13	mention to me particular things, and more as time
L4	went on.
15	Q As you progressed up into the ranks?
16	A Yes, yes. As he got more interested in
17	giving me more authority or responsibility, he
18	wanted me to know more about them.
19	Q Did you see the figures what Marvel paid
20	for rent, salary, page rates, distribution, all
21	those things?
22	A No. I only had little bits and pieces of
23	information I knew from individual people, but no,
24	there was no systematic way of showing me that.
25	Q And how about other freelance writers

	Page 142
1	during the relevant time period, is it your
2	understanding that they were also paid on a per-page
3	rate?
4	A Yes.
5	And same question with respect to
6	freelance artists, how were they paid during the
7	relevant period?
8	A There was a page rate, you know, for
9	penciling, for inking, separate rates. Or if they
10	did them both, they got, you know, the same. But it
11	was a page rate.
12	Same page rate strike that.
13	Colorists and letterers were also paid on
14	a per-page rate; is that correct?
15	A Yes.
16	And to your understanding, did any
17	freelance contributors at Marvel during the 1960s
18	get paid royalties or other profit participation on
19	the comics that they worked on?
20	I'm not aware of any. I thought not.
21	And did the to your understanding, did
22	the per-page rate that Marvel agreed to pay the
23	freelancers, did that include any revisions that
24	were requested by Marvel?
25	A It was just a flat rate. Marvel didn't

Page 143 1 generally pay extra for revisions. There might have 2 been exceptional cases and so forth that I didn't 3 even hear much about. But generally speaking, if 4 you just -- you know, if you had to revise 5 something, they felt you hadn't done it right in the 6 first place or something, sometimes it was a source 7 of friction, but that was the rule. 8 Q And in your experience on the occasion 9 when pages may have been rejected by Marvel for 10 freelancers, would they still be paid for those 11 rejected pages? 12 A I didn't usually see the record. They 13 had probably been paid for them in the first place, 14 but they weren't going to be paid to, you know, redo 15 them. 16 Looking back at Exhibit 62, which is your 0 17 AlterEgo 50. 18 Α Yes. 19 And I'd like to direct your attention to 0 20 314. 21 Okay. All right. Α 314. 22 Q And you see that the highlighted part 23 towards the bottom of the page, "Stan made it 24 possible for guys like him and Bill to go on working 25 and nobody was looking to get rid of them. In fact,

	Page 144
1	Stan would get angry if any artist to whom he had
2	made even an informal commitment on Marvel's part
3	suddenly had a ton of time on his hands when they
4	wanted to be working."
5	Do you see that?
6	A I recognize the statement, but I don't
7	see it oh, yes, yes, now I see it. It just took
8	a second. Yes, that's the paragraph that's
9	highlighted.
10	Q And you stand by that statement, that was
11	consistent with your understanding?
12	A Yes, it is.
13	Q Okay. And the highlighted part below
L 4	that, can you please read that?
15	A Beginning where?
16	Q "That was one of the practices of
17	Stan's."
18	A Oh, let me see here.
19	Oh, yeah, okay. I was thinking it was
20	further down. Yes did you want me to read it?
21	Q Out loud, please.
22	A Yes. "That was one of the practice of
23	Stan that I took to quite naturally. If you told an
24	artist you were going to 'keep him busy,' then you
25	damn well better find a way to do it. It was the

Page 145 1 writers, editors, and production manager's 2 responsibility to see to it that regular artists 3 always had work at hand and didn't have much 4 downtime where they weren't making any money just 5 because a writer couldn't even bother to come up with a plot when he was supposed to. There's not 6 7 much thought about that in the field any more." 8 Q Okay. And is that an accurate reflection 9 of one of Stan's practices to keep the freelance 10 artists busy? 11 A Yes. 12 And do I understand correctly that you Q 13 similarly followed that practice? 14 A Yes. 15 And was that also true with respect to 16 the freelance writers? 17 A Well, their part in that was to get the 18 plots to the artists when they were supposed to so 19 that an artist wasn't calling us to complain and 20 say, "I have no work to do" because I can't do 21 anything until the writer, you know, sends me 22 something or calls. 23 Okay. You testified earlier that Q 24 freelance writers at Marvel were assigned to particular comic issues either by the 25

	Page 146
1	editor-in-chief or the or by you, correct?
2	A Yes.
3	And did freelance writers for Marvel have
4	the ability to assign themselves to write a
5	particular comic book or issue?
6	A No.
7	Q And was that true from 1965 when you
8	started at Marvel through the 1970s?
9	A Yes.
10	Q And do you have an understanding of
11	whether the process was any different in the early
12	'60s before you joined Marvel?
13	A No. I mean, I think it was the same.
14	Q And what's the basis for your belief that
15	it was the same?
16	A Well, Stan was doing most of the writing
17	at that period, so he was mostly assigning it either
18	to himself or to his or some of it to his
19	brother, so he was handing out all those
20	assignments.
21	He almost had no choice. Someone had to
22	do it and it was him.
23	Q And let's switch to talking about the
24	freelance artists. Did freelance artists at Marvel
25	have the ability to assign themselves to pencil a

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Page 147
1
      particular comic book or issue?
 2
           A
                 No.
 3
           0
                 And same question with respect to inkers,
 4
      did the inkers have the ability to assign themselves
 5
      to ink any comics or --
           A
                 No.
 6
7
           Q
                 -- issues?
 8
                 No. And that was true from '65 through
      the 1970s?
9
10
           A
                 Yes.
11
                 And do you have any reason to believe
12
      that the process was any different in the early
      1960s before you joined Marvel?
13
14
           A
                 No.
15
                 MR. TOBEROFF: Lacks foundation.
16
      BY MS. LENS:
17
           Q
                 What's the basis for that understanding?
18
                 Well, again, Stan was doing the writing.
           A
19
      I mean, most of the writing and making all the
20
      assignments. He was the editor. And, you know,
21
      basically, as far as the publishers, they were
22
      working for them, so that was Stan's responsibility.
23
                 And you never heard that there was a
           O
24
      different system in place in the years prior to you
25
      joining, right?
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	Page 148
1	MR. TOBEROFF: Leading.
2	BY MS. LENS:
3	Q Let me strike that. Did you ever hear
4	that any freelance writers or artists had the
5	ability to assign themselves to a comic book series
6	before you joined Marvel?
7	MR. TOBEROFF: Leading based on the prior
8	leading question.
9	A I did not.
10	BY MS. LENS:
11	And once a particular freelance, whether
12	that be a writer or an artist, was assigned to a
13	comic book series by Marvel, could they be taken off
14	that series by Marvel?
15	A Yes.
16	And who had that authority?
17	A Basically mostly Stan, unless the
18	publisher interfered in some way.
19	And did you have that authority as well?
20	A Increasingly and in varying degrees.
21	Q Do you recall any well, strike that.
22	Why would freelancers be removed from
23	comics by Marvel?
24	A For any number of reasons. It might be
25	lateness, undependability. It might be Stan

decided -- or later I -- that they just weren't doing the right job, or even if they were okay, it might be that somebody else might do a better job or that it was a little bit of musical chairs might get us a better arrangement of people. And it could be, just, any number of reasons that you felt it would work better with a different artist, Stan or I would just decide to make the change. Of course, we had to take the artist's feelings sometimes in consideration, but that was just what we did. I mean, basically, it was our decision or Stan's primarily.

Q And what did you mean by "musical chairs to get you a better arrangement of people"?

A Marvel was always accused of changing artists so much, and the readers would tend to think that Marvel's changing artists around from this book to that book just to make -- you know, just to upset the reader or to change things. It was usually because, you know, Jack Kirby could only draw so many pages. If suddenly Stan wanted him to do something else, he had to give up something else. It was just constantly a fight to make the best use of the resources you had, especially in the early days when money was less available.

	Page 150
1	Q Can you think of any specific examples in
2	which you moved freelancers off particular Marvel
3	comic books?
4	A Several.
5	Q Okay. Can you give us a couple of those
6	examples, please?
7	A Well, strangely enough, they mostly
8	seemed to have to do with Don Heck. You know, the
9	first one was that Stan took Stan made the
10	decision to remove Don Heck as the regular penciler
11	of The Avengers for a few months and have a new,
12	returning artist, John Buscema draw The Avengers
13	with me as the writer, because Don Heck was
14	supposed was going to do an Avengers annual, it
15	was like two or three stories in one.
16	So and then whenever that period was
17	over, I liked Buscema's work so much that I wanted
18	to keep him on as The Avengers' artist, so I talked
19	Stan into assigning Don, you know, to something
20	else, so he still didn't lose any pay, but he didn't
21	had to try move on to another.
22	And then the other time was if you
23	wanted the another time you said a couple.
24	The other time was when I suddenly came
25	up with the idea in 1969 to revamp the Captain

Page 151 1 Marvel or Marvel character we were talking about 2 before because he didn't seem to be going anywhere, 3 he didn't look right. And I suddenly woke up with 4 an idea to do something. And I told Stan I would 5 like to take over the book as writer and do it 6 myself. 7 And I already had set a plot at that time 8 for that issue to take over to Don Heck. He hadn't 9 started on it yet, but it was in the mail to him, 10 when another artist who I didn't really know well 11 but admired very much, Gil Kane, came walking in and 12 told Stan that he would like to draw Captain Marvel. 13 He had no idea what was going on in it, he just 14 thought it would be an interesting thing to try to 15 do something with that kind of "nothing" character. 16 So Stan and I agreed that Gil should 17 become the artist. So we took the synopsis back 18 from Don Heck, gave him something else to do and 19 gave it to Gil. We did things like that, not 20 lightly, but sometimes it just seemed the best thing 21 to do. 22 These examples you provided, are those 23 consistent with the general practices at Marvel with respect to the ability to move artists around? 24 25 A Yes, very much so.

	Page 152
1	And did artists start working on pages
2	for a comic before discussing the plot or synopsis
3	with Stan or the writer?
4	A I can't think of any instances where they
5	did.
6	Are you aware of any instances where one
7	of the defendant contributors submitted artwork to
8	Marvel for an existing comic book series that he
9	hadn't been assigned to?
10	No, unless you counted the sample page
11	that Gene Colan did of Tomb of Dracula before it
12	actually got, you know, really started.
13	And that was, I believe you testified,
14	because Gene Colan was essentially vying for that
15	assignment, correct?
16	A Yes, he just sent us like a sample page,
17	and that's what we
18	MR. TOBEROFF: Leading.
19	BY MS. LENS:
20	And are you aware of any instance where a
21	defendant contributor submitted a plot or synopsis
22	to Marvel for an existing comic book series that he
23	hadn't been assigned to?
24	A No.
25	Any instances where defendant

	Page 153
1	contributors submitted scripts or dialogue to Marvel
2	for a series that he hadn't been assigned to?
3	A No.
4	Q Are you familiar with the term "on spec"
5	or "on speculation"?
6	A Yes.
7	Q And does that term mean to you?
8	A It just means you decided to do something
9	on your own, and then decide if hope, you know,
10	maybe you can sell it, get someone to buy it or pay
11	you for it.
12	Q Okay.
13	A Or something.
14	Q And during to your knowledge, during
15	the relevant time period, did Marvel buy plots or
16	synopses on spec from any of the defendant
17	contributors?
18	A No, that wasn't our practice.
19	And to your knowledge, during the
20	relevant time period, did Marvel buy scripts or
21	dialogue on spec from any of the defendant
22	contributors?
23	A No.
24	Q To your knowledge during the relevant
25	time period, did Marvel ever buy any artwork on spec

	Page 154
1	from any of the defendant contributors?
2	A No.
3	And to your knowledge, during the
4	relevant time period, did Marvel ever buy any
5	characters on spec from any of the defendant
6	contributors?
7	A No.
8	Q Now, you've mentioned strike that.
9	When assignments were given by Marvel to
10	writers and artists, how long did they have to
11	complete that assignment?
12	A Well, it varied. It always seemed to be
13	a rush. You know, usually it was something on a
14	schedule. It might even already be late. So, you
15	know, they had a week or a couple of weeks or
16	something, not a very long time. It depended on,
17	you know, the what they knew of the speed of the
18	artist and what the schedule and the deadline was.
19	That varied.
20	Q And but do I understand correctly that
21	Marvel would give them a deadline?
22	A Yes, there was always a deadline.
23	And who determined what the freelancer's
24	deadline would be?
25	A That was the I was very happy about

Page 155 1 this when I was editor, that was mainly the job of 2 the production manager. Stan had given that out so 3 he wouldn't have to handle that type of thing 4 because that was a whole job in itself, and as soon 5 as he could afford to hire a production manager, he dumped all that on that position. 6 7 And do you have an understanding why Q 8 Marvel provided freelancers with deadlines? 9 A Well, the books are due -- were due to 10 come out every month or every couple of months, and 11 if nothing showed up at the printer at the time, 12 Marvel had to pay, you know, for just as if there 13 had been a book or pay late -- even if it just came 14 in a few days or a week or so late, they would have 15 to pay what they called "late fines," and in a day 16 where there wasn't a lot of profit in an individual 17 issue of a comic, that was a very strong motive. 18 Q Were the freelancers expected to follow 19 the deadlines that Marvel provided to them? 20 A Yes. 21 Could a Marvel freelancer or freelance 22 artist or writer set their own deadlines? 23 A Maybe in their heads, but they had to 24 follow ours, yeah. They might be late, but they 25 were supposed to try to make it, yes.

	Page 158
1	a year or so, they may have rewritten that and so
2	forth it seemed to me. But again, I don't have any
3	copies, so it's based on 50-plus-year
4	Q Understood. My question is, do you
5	recall whether was there a difference between the
6	language that was on the back of your freelance
7	checks and the language that you believe was on the
8	back of your salary checks?
9	MR. TOBEROFF: Assumes facts. Lacks
10	foundation. Misstates his testimony.
11	A At the time it just as far as I knew,
12	it seemed to be the same language. There was it
13	was the checks were for different things, but,
L 4	you know, if there was any language on anything, it
15	tended to be the same for a period of time.
16	BY MS. LENS:
17	Q Do you recall instances in which Marvel
18	paid an artist their per-page rate for their artwork
19	but decided not to publish it?
20	A There were a few instances like that.
21	Q Okay. Let's look at Exhibit 62 again.
22	Turning to page 304.
23	A 304 is back on 2 here?
24	Okay. 304.
25	Q And do you see the portion that's

	Page 161
1	let's switch to the covers briefly.
2	A All right.
3	Q Were the covers usually drawn by the same
4	artist that did the interior work on that issue?
5	A No, it could be the same, it could be a
6	different artist. Depended on who's available or
7	what Stan wanted or any number of factors.
8	Q And who decided who would draw the cover?
9	A Generally speaking, that would be Stan,
10	at least until I became the editor-in-chief. But he
11	was subject to various opinions of the publisher who
12	either felt certain artists weren't that good or
13	whatever.
14	Q And that's Martin Goodman you were
15	A Martin Goodman, yes.
16	And who, if anyone, had the right to
17	request revisions to covers?
18	A Well, Martin Goodman as the publisher or
19	Stan as the editor. Later myself as
20	editor-in-chief.
21	Q And were strike that.
22	Let's go ahead and show you what's been
23	marked as Exhibit 31, which is been Bates stamp
24	2021MARVEL-71572.
25	(Previously marked Exhibit Number 31,

	Page 164
1	supervised the creation of the issue?
2	A Well, Stan did, you know, yes, over me.
3	Q And did he who supervised who, if
4	anybody, supervised Don Heck?
5	A It would be a combination of Stan and
6	myself. I would be the day-to-day, but Stan was the
7	one who was, you know, basically assigned made
8	the assignment to Don several issues before to
9	become the regular Avengers' penciler.
10	Q And can you tell if Exhibit 76 has any
11	relation to Exhibit 31 which was The Avengers plot
12	that we just looked at?
13	A Well, yes. Don took the plot, and this
14	is his adaptation and realization of it, taking what
15	I wrote and turning it into what he felt would be
16	good drawings based on it to tell the story.
17	Q And so do I understand correctly that
18	Exhibit 31 is the plot that you drew and provided to
19	Don Heck for what became Avengers Number 39, which
20	is Exhibit 76?
21	A Yes. "Wrote," rather, drew. Yes, it's
22	the plot that I wrote out and sent to him for the
23	issue.
24	Q Thank you for that correction.
25	And at Marvel during the relevant time

Page 271 1 I didn't write -- again, Thor I mostly Α 2 wrote in that context in the Avengers. I don't 3 remember if I ever -- by the early '70s, I might have written a couple issues of Thor, but I didn't 4 5 write too much. Most of the things I did with him 6 were later. He was a member of the Avengers. But, 7 again, I wouldn't have been creating characters 8 specifically for him. It would have been a general 9 Thor or whatever of the Avengers. 10 BY MR. TOBEROFF: 11 So I'm going back to your various 12 positions that you discussed when Molly was asking 13 you questions at Marvel starting in July 1965 where 14 you were briefly a staff writer and then it morphed 15 into assistant editor. Is that correct? 16 Yeah, editorial. We never used the term, 17 but that's a good way to refer to it. 18 Q And then towards the end of 1996, 19 beginning of 1997? 20 A 1990s you're talking about? 21 Q 1966. 22 A Oh, '66. 23 O Beginning of 1967. 24 Uh-huh. A 25 You became associate editor? 0

	Page 272
1	A Yes.
2	And then in mid to late '72 to
3	September of 1974, you were editor-in-chief at
4	Marvel?
5	No, it was earlier than '74. It was
6	either spring or early summer. I'm not sure of the
7	exact time. It wasn't late '72. It was earlier
8	'72, the first half of it.
9	No. I said you started in mid
10	You said late '72.
11	No, mid to late '72.
12	A Oh, well, it was I started I
13	started not in late. It was mid or
14	Q Mid '72?
15	A Something whatever you want. I don't
16	know the month.
17	Then you left approximately Labor Day of
18	1974?
19	Yes.
20	Q Then you were paid a staff salary you
21	were paid a salary for all these staff positions?
22	A Yes.
23	Q What Marvel company employed you for each
24	of these positions?
25	MS. LENS: Objection to form. Objection

	Page 276
1	BY MR. TOBEROFF:
2	Q And did you still write on a freelance
3	basis when you became editor-in-chief?
4	A Yes. I was expected to or asked to.
5	They wanted me to. I did less of it because I was
6	busy, but I still continued.
7	Q And throughout these position you've
8	testified previously that you would receive separate
9	checks for your salary as a staff member and
10	different checks for your freelance material; is
11	that correct?
12	MS. LENS: Freelance work you mean?
13	A I think those were always separate
14	checks.
15	BY MR. TOBEROFF:
16	Q And that and that procedure was the
17	same throughout all your positions, including when
18	you were editor-in-chief?
19	A Yes, up through I don't know when the
20	writer or creator contact pushed it in '74, I guess
21	that changed in some way. I'm a little vague on it.
22	But, yes, I always received both freelance and staff
23	checks up through, you know, late '74.
24	Q And during the time you worked at Marvel,
25	did Marvel sometimes you testified previously

Page 286 1 new comic line or feature in a new character began or when it was killed off but that he wouldn't 2 3 approve each comic book. 4 MS. LENS: Objection. 5 BY MR. TOBEROFF: 6 0 Is that correct or incorrect? 7 Objection. If you're going to MS. LENS: 8 represent his testimony, you should show it. 9 We have all of his testimony here. 10 I object to the preamble and the 11 purported attempt by Mr. Toberoff to 12 characterize your testimony, Mr. Thomas. 13 should answer truthfully but not feel compelled 14 to answer as to his characterization. 15 I don't remember if he saw the interior A 16 of every comic book. He was entitled to if he 17 wanted to. And sometimes I know he looked at them 18 because he would complain about this or that. His 19 main concern was the covers. But he had access to 20 other things, but I wasn't -- we were at the other 21 end of the hall, and I never really heard or saw how 22 much he looked at the interior of the books. But he 23 obviously did sometimes. 24 Sometimes he might do it after they were 25 published and object to something. But that was

	Page 290
1	something specific Stan was freelance, was on my
2	freelance.
3	Q I'm sorry?
4	A Everything I did at home was counted as
5	being freelance even though I was being paid a staff
6	salary, like a five-day salary. But those two days,
7	anything I wrote at home was counted as my doing
8	freelance writing.
9	Q And were those two days the work days or
10	on days of work days, Monday through Friday, or
11	were they the weekend?
12	A No, it was all that's all on a
13	Monday-through-Friday basis.
14	Q So two of the five days you would write
15	freelance material at home?
16	A Yes.
17	Q And what was Stan's practice?
18	Pretty much the same, except, you know,
19	he had started earlier and decided I should do the
20	same thing because they could get more out of me
21	that way.
22	Q Is it your understanding that Stan Lee
23	was also paid by the page for the freelance
24	<pre>material?</pre>
25	MS. LENS: Objection to form.

Page 291 My understanding was that he had a rate. I didn't know that much about or what it was or whatever else because he didn't discuss that with me. But it was a similar situation to mine except of course better. BY MR. TOBEROFF: And did Stan ever tell you why he wanted Q you to take the same days off? Do you recall what days of the week that was? It was usually, you know, Tuesday and Α It was pretty steady, and it was Thursday, I think. regular two days. It wasn't just whatever two days I wanted off. It was -- it had to be kind of a regular thing. I might have varied a little bit. But usually it was like a Tuesday -- Tuesdays and Thursdays. He just wanted to get more work out of me. No, but did he ever tell you why he Q wanted it -- in the same days he was writing freelance material at home, he wanted you to write freelance material at home? Α He said he wanted me there when he was there. At the office? Q

He felt otherwise we wouldn't have

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	Page 292
1	as much contact. If I was off two days and he
2	wasn't there, we'd only see each other once a week,
3	and he didn't want that.
4	Q Now, in 1974 did Cadence suddenly have
5	writers sign special acknowledgments about the work
6	they had done for Marvel previously?
7	MS. LENS: Objection to form.
8	A I don't remember that. 1974?
9	BY MR. TOBEROFF:
10	Q Starting in about 1974.
11	MS. LENS: Same objection.
12	A They may have. I do not remember any
13	any specific thing at that time. It could have
14	been, but I don't recall it. Because I had my own
15	writer/editor contract, and that was about all I
16	went by.
17	BY MR. TOBEROFF:
18	You previously discussed how freelance
19	writers were paid for their pages based on a page
20	<pre>rate, right?</pre>
21	MS. LENS: Objection to form.
22	A Yes.
23	BY MR. TOBEROFF:
24	Q Was the page rate based on the amount of
25	time a freelance writer or artist had spent creating

	Page 293
1	the particular material?
2	A It was based entirely on the page,
3	whether it took ten minutes to write or an hour to
4	write or five hours to write.
5	Q So it wasn't based on the amount of
6	time
7	A It had nothing to do with an hourly rate
8	of any kind, no.
9	Q Just to be clear, it was a set page rate
10	regardless of how long it took the writer or artist
11	to create the page?
12	MS. LENS: Objection to form.
13	BY MR. TOBEROFF:
14	Q Correct?
15	A That's correct.
16	Q Do you know how that page rate was
17	determined?
18	A It was determined between originally
19	between Stan Lee and Martin Goodman.
20	Q And did it vary between the different
21	freelance writers and artists?
22	A Well, people had different rates. And of
23	course we'd get raises. They didn't all have the
24	same rate. I didn't know what Stan's rate was. I
25	assumed mine was lower. Other writers would come in

	Page 297
1	Q And what if the artist didn't fix the
2	page, were they required to pay for that page?
3	MS. LENS: Objection to form. Incomplete
4	hypothetical.
5	A It's hard to say. I can't think of any
6	instance where that really happened.
7	BY MR. TOBEROFF:
8	Q I'm asking you spoke about their
9	rights and abilities and authority and discretion.
10	A Yeah.
11	Q And previously you testified that they
12	had full discretion to do what they want.
13	A Yeah.
14	Q So I'm asking you, were they required to
15	pay for a page that they rejected?
16	A I don't think they considered themselves
17	required to pay for a page they rejected, no, I
18	don't think they did. They would then pay if the
19	work if a new page came in that they accepted,
20	they would pay for that one.
21	Q If a freelance artist drew a page and
22	Marvel wanted the artist to redraw the page, what
23	would happen if the artist refused?
24	MS. LENS: Objection to form. Incomplete
25	hypothetical. Assumes facts not in evidence.

	Page 304
1	BY MR. TOBEROFF:
2	Q Doesn't look familiar to you at all?
3	MS. LENS: Same objections. Lacks
4	foundation.
5	A No. It looks like any number of comic
6	book magicians over the years imitating Mandrake
7	going back into the '40s.
8	BY MR. TOBEROFF:
9	Q So it doesn't look like any comic book
10	character we discussed today?
11	MS. LENS: Objection to form. It's been
12	asked and answered, lacks foundation.
13	A Because I can't help seeing that the
14	envelope says Steve Ditko, it's obviously it
15	bears resemblance to Doctor Strange. But any
16	character he drew in a cloak and mustache would have
17	a resemblance to Doctor Strange and also to Mandrake
18	the Magician and 100 other comic book magicians that
19	existed between 1940 and 1960.
20	BY MR. TOBEROFF:
21	Q So you said this character resembles 100
22	other comic book characters?
23	A Maybe that's an exaggeration but quite a
24	few. There were a lot of comic book magicians.
25	They were all imitating the comic strip character

Page 305 1 Mandrake. Sateria the Magician at DC, Sargon the 2 Sorcerer at DC. 3 0 I see. Quite a few. There was a long, long 4 A 5 tradition. Almost every company had a couple of magicians, many of them with mustaches and capes. 6 7 Did you ever see this illustration, 8 Exhibit 82, prior to today? 9 Α And as someone interested in the 10 history of comics, it's very interesting, but I've 11 never seen it before. 12 How about yesterday? Did you see it 13 yesterday? 14 No, never saw it before. Interesting 15 history. I'd love to keep it. But I guess I have 16 to give it over here. 17 Did you know Chris Claremont. Q 18 Α Yes. Still do. 19 When did he start working for Marvel? Q 20 In the very late '60s, he worked there Α 21 briefly as an unpaid intern, or whatever they called 22 it at the time. About the first and one of the only 23 Then he went away for a couple of ones we ever had. 24 years and came back and started working in the early '70s or something. So I'm not quite sure of his 25

	Page 307
1	ghostwrite
2	A For me?
3	Q Did he ever ghostwrite for you?
4	A I'm pretty sure he did not. I don't
5	think I had anyone ghostwrite for me in that period.
6	Q Was Amazing Fantasy, Volume 1, Number 15,
7	the last issue in the Amazing Fantasy series?
8	A Yes. It had changed titles two or three
9	times from Amazing Adventures to Amazing Adult
10	Fantasy to Amazing Fantasy, but that was the 15th
11	issue was the last.
12	Q Why did they kill Amazing Fantasy or
13	stop
14	MS. LENS: Objection.
15	BY MR. TOBEROFF:
16	Q publishing it?
17	MS. LENS: To the extent it lacks
18	foundation.
19	You can answer.
20	A I of course was not there at the time,
21	but my understanding, in talking to Stan, I believe,
22	later was simply that it was based, of course, on
23	the sales of issues going back three or four months
24	before when it was called Amazing Adult Fantasy.
25	And it had been a comic of four or five per issue,

Page 308

little short stories by -- written by Stan Lee and drawn by Steve Ditko entirely, which little Twilight Zone-ish kind of stories with a surprise ending.

Kind of cute. And they tried to market it as more adult comics and so forth. But it didn't -- it was a cute little comic, but it did not sell. So, you know -- so that's why Spider-Man got dumped in the last issue, I guess.

BY MR. TOBEROFF:

- Q When you say "Spider-Man got dumped in the last issue," was Spider-Man first introduced in the last issue of Amazing Fantasy, Volume 1, Number 65 -- Number 15?
- A He was -- yes, he was introduced in that issue. That became -- whether scheduled to be or not, it became the last issue.
- Q Why would -- why was the main character like that, if you know, introduced in the last issue of another comic book line?
 - MS. LENS: Objection. Assumes facts not in evidence. Objection to form.
- A There are too many versions, and Stan would tell me different stories at various times, which indicated he really didn't remember.
- Sometimes he said it was thrown in because it was

Page 312

method. The original -- before that, Stan and Steve had worked in the usual way. They would get together, talk over the story. And then whatever Stan finally approved that Steve should do, Steve would go home and start drawing.

But for various reasons, including arguments, disagreements over what to do and things that mostly Steve seemed to be unhappy about, according to things he's written later, they just kind of drifted apart and just -- and Sol Brodsky told me that they were -- and Stan, too -- that they just got to arguing over so many things.

And Stan didn't like to argue with the artists. And he respected Steve and his work so much and was going so well that he decided one day evidently that they just shouldn't speak anymore. From now on, you know, Steve just plotted his stories and dropped them off, and then Stan would dialogue them.

So in that sense it was a change because now the plot came -- or the idea of the plot, which ordinarily would have been done by the writer, Steve sort of -- you know, he was doing the plotting from the beginning, and Stan wouldn't see it until it came in penciled.

Page 314 1 the dialogue and the balloons and writes the 2 captions, would that be referred to as scripting? 3 Objection. Incomplete. MS. LENS: Either scripting or writing. 4 Α 5 BY MR. TOBEROFF: 6 0 Okav. 7 Α Depended on -- there was no exact 8 dictionary anywhere related to comic books as to 9 what stood for what. 10 And when we talked about Steve Ditko, you 11 said that's a version of the Marvel method. 12 A Uh-huh. How would you describe the Marvel method 13 Q 14 otherwise other than that version? 15 Α What I meant by that when you said it was 16 simply that Stan was basically sort of assigning 17 Steve to do it, you know, and wanted him to do it. 18 But -- so what was the exact question here? 19 What generally is meant by the Marvel Q 20 method? 21 Α The usual thing, which had evolved in the 22 early '60s before my time there, was that the writer 23 would come up with the idea for the story as a plot 24 in whatever form, which would then be penciled, and 25 that the dialogue would be -- and which includes the

Page 316

You're right about how the Marvel method seems to have evolved out of a matter of convenience because Stan Lee had to keep a number of artists busy. And he was the only writer, so he didn't have time to always write a full script in advance for three or four or five different artists. So he would keep them busy by giving them a plot he could work out in five or ten minutes and then figure that — that way the artist didn't have the downtime and lose money.

And it turned out to have the extra advantage of getting the artist's thoughts of how to pace the story, and maybe the artist would come up with something extra on it. And when you had brilliant people like Jack Kirby and Steve Ditko, you got that out of them. It developed into the Marvel method. It started out just to be some way to keep the artist busy for their sake much more than for Stan's.

BY MR. TOBEROFF:

- Q Have you read interviews in which Stan

 Lee has described the Marvel method --
 - A Yes.
 - Q -- that he used?
- A Besides talking with him about it, yes.

	Page 332
1	BY MS. LENS:
2	Q So no one told you, for example, that in
3	1962 freelance writers weren't working under the
4	supervision of Stan Lee?
5	MR. TOBEROFF: Leading. Objection as to
6	form.
7	BY MS. LENS:
8	Q Let me restate that.
9	Did anyone tell you, when you joined
10	Marvel in 1965, that previously in the 1960s that
11	freelance writers weren't working under the
12	freelance artists weren't working under the
13	supervision of Stan Lee?
L 4	MR. TOBEROFF: Objection as to form.
15	Leading. Compound.
16	A No one told me that there had been, you
17	know, any changes. And Stan had been the editor
18	during that entire period. The artists and other
19	writers, if there had been any, they all reported to
20	Stan. And it seemed like that had been the way it
21	had been for at least the last several years.
22	BY MS. LENS:
23	Q Did anyone tell you, when you joined
24	Marvel in 1965, that freelancers didn't work on a
25	per-page rate in the 1960s before you joined?

	Page 333
1	MR. TOBEROFF: Objection as to form.
2	As far as I knew or was informed, it had
3	always been a paid a page rate kind of system for
4	writers and for artists.
5	BY MS. LENS:
6	Q And did anyone tell you before strike
7	that.
8	Did anyone tell you, when you joined
9	Marvel in 1965, that prior to that, that freelance
10	artists didn't work pursuant to deadlines provided
11	by Marvel?
12	MR. TOBEROFF: Objection as to form.
13	A No. No, they didn't. Obviously there
14	always had to be deadlines. There were deadlines
15	all the way back to the '30s and the '40s, and that
16	part of it really had never changed.
17	BY MS. LENS:
18	Q Did anyone tell you, when you joined
19	Marvel in 1965, that prior to that, that Marvel
20	didn't have the right to require freelancers to do
21	revisions at Marvel's request?
22	MR. TOBEROFF: Objection as to form.
23	Vague.
24	A No, no one ever told me that.
25	

	Page 334
1	BY MS. LENS:
2	Q Do you have any reason to believe that
3	that was the case?
4	MR. TOBEROFF: Same objection.
5	No. Quite the contrary.
6	MS. LENS: Okay. No further questions.
7	Of course if Mr. Toberoff asks any questions in
8	his remaining minute, I'll reserve the balance
9	of my time for redirect.
10	MR. TOBEROFF: I'm starting my stopwatch
11	over.
12	FURTHER EXAMINATION
13	BY MR. TOBEROFF:
14	Q When Stan had meetings with freelance
15	writers and artists during the period, were you
16	generally in those meetings?
17	MS. LENS: Objection to form.
18	A I wouldn't say generally but sometimes.
19	BY MR. TOBEROFF:
20	Q What percentage of the times?
21	MS. LENS: Objection. Lacks foundation.
22	A Just a few percent. Five, ten. Rather
23	small numbers. There would usually be some
24	particular reason why he wanted me there, to take
25	notes or whatever.

		Page :	338
1		INDEX	
2		****	
3	ROY THOMAS,	JR.	PAGE
4	Examin	ation by Ms. Lens	7
5	Examin	ation by Mr. Toberoff	180
6	Furthe	r Examination by Ms. Lens	328
7	Furthe	r Examination by Mr. Toberoff	334
8		EXHIBITS	
9	NUMBER	DESCRIPTION	PAGE
10	Exhibit 62	AlterEgo magazine article, Rascally	
11		Roy Celebrates 40 Years Since Modeli	ng
12		with Millie No. 44, and a few More	
13		Marvel Milestones!	
14		2021MARVEL-71288 to 71402	93
15	Exhibit 63	The Jack Kirby Collector,	
16		2021MARVEL-0070540 to 70607	175
17	Exhibit 64	Magazine, Comic Book Artist,	
18		2021MARVEL-0036207 to 36236	176
19	Exhibit 65	AlterEgo magazine, "Roy Thomas on	
20		Marvel in the 1970s!",	
21		2021MARVEL-74335 to 74438	45
22	Exhibit 66	10/26/10 Vol. 1 Deposition of Roy	
23		Thomas, 2021MARVEL-0043115 to 43320	171
24	Exhibit 67	10/27/10 Vol. 2 Deposition of Roy	
25		Thomas, 2021MARVEL-0064804 to 9323	171

		Page 33	19
1		EXHIBITS	
2	NUMBER	DESCRIPTION	PAGE
3	Exhibit 68	4/12/11 Deposition of Roy Thomas	
4		2021MARVEL-0041265 to 41434	172
5	Exhibit 69	4/13/11 Deposition of Roy Thomas	
6		2021MARVEL-0123147 to 123387	173
7	Exhibit 70	Trial, 10/13/99,	
8		2021MARVEL-0081102 to 81239	174
9	Exhibit 71	Employment Contracts & Correspondence	
10		from Roy Thomas, Confidential, 9/1/74	,
11		Bates 2021MARVEL-88673 to 88680	51
12	Exhibit 72	Comic: Tales of Suspense, "The Crims	on
13		Dynamo strikes again! And none,	
14		but Iron Man can hope to stop him!"	
15		2021MARVEL-0005039 to 5052	76
16	Exhibit 73	Marvel Comics Group Notepad note from	
17		Roy to Jerry with comic samples,	
18		2021MARVEL-0050273 to 50278	84
19	Exhibit 74	Comic: Marvel Super-Heroes Featuring	
20		Captain Marvel, 2021MARVEL-3353 to	
21		3368	98
22	Exhibit 75	Comic: Tales of Suspense Featuring	
23		Iron Man and Captain America	
24		Number 86, no Bates	114
25			

		Page 3	40
1		EXHIBITS	
2	NUMBER	DESCRIPTION	PAGE
3	Exhibit 76	Comic: The Avengers, Number 39,	
4		2021MARVEL-0001682 to 1702	163
5	Exhibit 77	Plot: The Avengers vs. Sub-Mariner	
6		(#40), 2021MARVEL-0071516 to 71578	166
7	Exhibit 78	Plot: Avengers v. Super-Adaptoid,	
8		2021MARVEL-0071592 to 71594	167
9	Exhibit 79	Comic: The Avengers Number 45,	
10		2021MARVEL-0001724 to 1744	169
11	Exhibit 80	Subpoena for Roy Thomas	199
12	Exhibit 81	Responses and Objections to	
13		Subpoena to Produce Documents,	
14		Information, or Objects to Roy	
15		Thomas	211
16	Exhibit 82	Drawing with envelope to Patrick	
17		Ditko	303
18	Exhibit 83	Hero Initiative article, no Bates	326
19			
20			
21			
22			
23			
24			
25			

		Page	341
1		PREVIOUSLY MARKED EXHIBITS	
2	NUMBER	DESCRIPTION	PAGE
3	Exhibit 3	AlterEgo magazine article,	
4		Conversation with Larry Lieber,	
5		2021MARVEL-0027468 to 27481	67
6	Exhibit 8	Article: Special Stan Lee 85th	
7		Birthday Issue, 2012MARVEL-0073287	to
8		73370	156
9	Exhibit 28	Comic: The Fantastic Four,	
10		2021MARVEL-0023907 to 23908	169
11	Exhibit 31	Avengers Plot, 2021MARVEL-71572	161
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			

		Page 342
1	REQUES	STS FOR MARKED PORTIONS OF TRANSCRIPT
2	PAGE/LINE	DESCRIPTION
3	185/8	Question by Toberoff: Did you ask Marvel's
4		attorneys to represent you in this case?
5	188/14	Question by Toberoff: Did Marvel's attorneys tell
6		you why they were suggesting that they represent
7		you?
8	190/2	Question by Toberoff: And what did they tell you?
9	218/13	Question by Toberoff: What was at
10		that meeting, what was said to you by Marvel's
11		attorneys?
12		
13		
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22		
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	Page 343
STATE	OF NORTH CAROLINA)
COUNTY	Y OF FORSYTH)
	REPORTER'S CERTIFICATE
	I, Audra Smith in and for the above county
and st	tate, certify that the person hereinbefore named was
taken	before me at the time and place and was sworn by me and
that s	such deposition is a true record of the testimony given
by suc	ch witness.
	I further certify that I am not related to
any of	f the parties to this action by blood or marriage and
that I	I am in no way interested in the outcome of this matter.
	IN WITNESS WHEREOF, I have hereto set my
< %1932	26,Signature%>
Audra	Smith
Notary	y Number: 201329000033
Commis	ssion Expires: June 26, 2025